Implementing Effective SUD Treatment in Regional and County Correctional Facilities

Agendas

DAY 1

Wednesday, February 28, 2024 | 9:00 am–12:00 pm

9:00 am – 9:10 am	**Welcome:** Tony McDowell, Executive Director, Virginia Opioid Abatement Authority and Donna Dittman Hale, Executive Consultant, Bay Rivers Telehealth Alliance.
9:10 am – 10:10 am	**Legal Requirement for Medication Assisted Treatment (MAT) Provision in Correctional Institutions:** Presenter - Steve Gordon, Civil Rights Enforcement Coordinator, Assistant United States Attorney, Eastern District of Virginia.
10:10 am – 10:20 am	Break
10:20 am – 11:45 am	**Why MAT:** Tackling the Medical Implications and Stigma of Effective Treatment for Substance Use Disorder in Correctional Institutions and the HARP Program: Helping Addicts Recover Progressively. Presenters - G. Mantovani Gay, MD, Medical Director and Kerri Rhodes, LPC, LMFT, Director, Behavioral and Mental Health Division, Chesterfield County Sheriff's Office
11:45 am – 12:00 pm	Wrap Up and Resource Sharing

Day 1 Presenters

Steven Gordon, Civil Rights Enforcement Coordinator, Assistant US Attorney, Eastern District of Virginia

Steven Gordon, Assistant United States Attorney, has been an attorney with the Federal Government for more than 30 years. As the Civil Rights Enforcement Coordinator for the US Attorney's Office in the Eastern District of Virginia and driving force behind that office's District-wide Civil Rights Enforcement Program, Mr. Gordon engages in extensive community outreach, pursues civil rights enforcement cases, and provides training and guidance to less experienced attorneys. Mr. Gordon's Americans with Disabilities Act ("ADA") cases include those involving local criminal justice agencies, such as the Arlington

County Sheriff's Department, and childcare programs, such as the Henrico Police Athletic League. Mr. Gordon's community engagement activities include working on ways to enhance ADA compliance by providing technical assistance on how to comply with the ADA and increasing collaboration between those with rights and those with responsibilities under the ADA. He has presented widely on a variety of disability rights topics to many audiences, including the Virginia Sheriffs' Association, the Virginia Department of Corrections, the Virginia Indigent Defense Commission, the International Association of Chiefs of Police, the National ADA Symposium, and as the Keynote Speaker for the Mid-Atlantic ADA Center's Criminal Justice Conference. Mr. Gordon has received recognition for his advocacy, including from The Alexandria Commission for Disabilities, which selected Mr. Gordon for the John Duty Collins III Outstanding Advocate for Persons with Disabilities Award and The Arc of Loudoun which selected Mr. Gordon for its Sherwood R. Simons A Life Like Yours Award.

Dr. Georges Mantovani Gay, MD, Medical Director

Dr. Georges Mantovani Gay, MD, is an experienced Internal Medicine physician with a focus on Hematology and Medical Oncology. With over 34 years in healthcare, he currently serves as the Medical Director for the Chesterfield County Sheriff's Office, where he has been championing public health initiatives for the past 20 years. Dr. Gay has been instrumental in launching the HARP program, aiding over 3,500 individuals in addiction recovery, and has secured millions in grants to expand mental health services and Buprenorphine/Methadone treatment in the jail. His dedication has been recognized with the Mothers Against Drunk Driving Award. Additionally, he shares his expertise as the Medical Advisor for the Medical Assisting Program at the Medical Careers Institute in Richmond, Virginia, empowering the next generation of healthcare professionals. Dr. Gay also serves as a board member of SAFE "Substance Abuse Free Environment, Inc." whose mission is to engage our community in working together to prevent and reduce substance abuse.

Kerri Rhodes, LPC, LMFT, Director, Behavioral and Mental Health Division, Chesterfield County Sheriff's Office

Kerri Rhodes is a licensed mental health clinician in Virginia with 30 years of experience, personally touched by the opioid epidemic and fueled by the loss of her son, Taylor. With a powerful message and rapidly growing platform, Kerri is challenging and changing how America treats and addresses mental health, trauma, substance use disorder, and how pain is managed. Kerri has spent the last 29 years working in community mental health, schools, the justice system, and private practice. She brings to bear that experience and expertise, in addition to the lessons Taylor taught her, as she educates and empowers. She shares her message and those tools that would have helped Taylor in his battle. Her platform has reached schools, prisons, healthcare, and national leaders. The invitations to speak, collaborate, and teach are growing and have included Weill Cornell Medicine, Shatterproof, Discovery Channel Plus, Senator Patrick Kennedy, Psychology Today, the National Safety Council, and The Executive Office of the President. Kerri is currently the Director, Behavioral and Mental Health Division in the Chesterfield County Jail and works with the H.A.R.P program, which helps to heal those incarcerated with substance use and mental health issues.

DAY 2

Wednesday, March 27, 2024 | 9:00 am–12:00 pm

9:00 am – 9:05 am	**Welcome**
9:05 am – 10:20 am	**Jail-Based Recovery Initiatives in the Fairfax County Detention Center:** Presenter - Sheriff Stacey Kincaid
10:20 am – 10:30 am	Break
10:30 am – 11:45 am	**The Nuts and Bolts of Implementing STAR:** Striving to Achieve Recovery Program. Presenters - Laura Yager, LPC, and Sahana Karpoor, LCSW, Behavioral Health/MAT Program Manager
11:45 am – 12:00 pm	Wrap Up and Resource Sharing

Day 2 Presenters

Sheriff Stacey Ann Kincaid, Fairfax County

When first elected in 2013, Sheriff Stacey Kincaid was not new to the Fairfax County Sheriff's Office. Now in her 36th year, she started as a deputy sheriff right out of college and worked her way up to the rank of Captain. She ran for Sheriff because she wanted to be an agent of change. As Sheriff, she has enhanced staff diversity to better reflect the people her agency serves; over 42% of her staff are persons of color. One of her top priorities has been to change the way our criminal justice and behavioral health systems interact, resulting in better outcomes for individuals and the community. She helped spearhead Diversion First, the County's collaborative initiative that offers alternatives to incarceration for people with mental illness, developmental disabilities and co-occurring substance use disorders who come into contact with the criminal justice system for low level offenses. For individuals not eligible for jail diversion, she created Striving to Achieve Recovery (STAR), an intense, peer-based program for individuals with substance use disorders that seeks to remove stigmas while providing hope and resources for a sustained recovery. She also created Medication for Addiction Treatment (MAT) for incarcerated individuals with opioid use disorder. STAR and MAT are voluntary programs designed to treat, not punish, addiction and were recognized last year for their innovation and success by the National Association of Counties. By identifying and treating addiction as a chronic health issue, Sheriff Kincaid is helping to make our community healthier and safer for everyone.

Laura Yager, M.Ed., LPC

Laura Yager is the Director of Correctional Health and Human Services with the Fairfax County, Virginia Sheriff's Office. Laura Yager is a career leader in community-level behavioral health treatment and prevention. She has expertise in multi-systems change initiatives including diversion of people with behavioral health issues out of the criminal justice system and into treatment (which has received extensive national recognition), primary and behavioral health care integration, as well as the development of two nationally recognized evidence-based substance use prevention programs. Her current "obsession" is jail-based treatment for Opioid Use Disorder and reentry recovery services to reduce recidivism and overdoses.

Sahana Karpoor, LCSW, Behavioral Health/MAT Program Manager

Sahana Karpoor is a Licensed Clinical Social Worker (LCSW) and has served the people of Fairfax County for nearly 15 years. Throughout her career, she has worked with adolescents and adults diagnosed with co-occurring Serious Mental Illness (SMI) and Substance Use Disorders (SUD) in outpatient, residential, and correctional settings. Sahana specializes in gender specific trauma work and has led teams with core competencies in Trauma care, SUD, SMI, and partnered with peer specialists. Through her work, she has gained an in-depth understanding of her community and clientele. She is currently responsible for leading and managing all aspects of the Sheriff's office Medication for Addiction Treatment (MAT) for Substance Use Disorders (SUDs) with special emphasis on Opioid Use Disorder (OUD) & Re-Entry Services. Sahana says "our goal at the Fairfax County Sheriff's Office is to treat substance use disorders with compassion and understanding, reduce the stigma and the number of deaths from opioid use, ultimately, improving the quality of life for our individuals that are returning to the community and their families".

DAY 3

Wednesday, April 24, 2024 | 9:00 am–12:00 pm

9:00 am – 9:05 am	**Welcome**
9:05 am – 10:05 am	**Funding Effective SUD Treatment in Regional and Local Jails:** A look at Virginia Opioid Abatement Authority. Presenter - Cecil "Charlie" Lintecum, Director of Operations at Virginia Opioid Abatement Authority (OAA)
10:05 am – 10:15 am	Break
10:15 am – 11:15 am	**Resources and Funding from the U.S. Department of Justice:** Presenter – Michelle White, Senior Policy Advisor, Bureau of Justice Assistance (BJA), Co-Presenter – Kashif Siddiqi, Senior Director at Rulo Strategies
11:15 am – 11:45 am	**Building Regional Collaboration to Access Funding:** Presenter - Donna Dittman Hale, Bay Rivers Telehealth Alliance Grant Resource Development Expert
11:45 am – 12:00 pm	Wrap Up and Resource Sharing

Day 3 Presenters

Cecil "Charlie" Lintecum, CFE, MPA

Charlie currently serves as the Director of Operations for the Virginia Opioid Abatement Authority (OAA). In this role he oversees the entire lifecycle for grant awards made by the OAA as well as outreach to Virginia city and county officials. Charlie brings over twenty years of experience in Virginia government to the OAA, including serving as a Budget Operations Manager with Virginia's Medicaid agency, as the Business Administrator for two public health districts, and various roles with Virginia's alcohol control agency, including standing up and developing an external audit process and team. Charlie has significant experience in the areas of strategic planning, program development and evaluation, grant cycle management, human resources, and he is a certified fraud examiner. Charlie holds a Bachelor's degree in Religious Studies from Virginia Commonwealth University and a Master of Public Administration from Virginia Tech.

Michelle White, Senior Policy Advisor

Michelle White is currently serving in dual roles as both a Senior Policy Advisor for the Bureau of Justice Assistance (BJA), as well as a Senior Program Advisor for the State Justice Institute (SJI). At BJA, she supports the statewide grantees of the Comprehensive Opioid, Stimulant, and Substance Use Program (COSSUP) along with work in the areas of prosecutor and court diversion programs, child welfare activities, harm reduction strategies, and support for rural communities across the portfolio. At SJI, she strengthens, supports, and guides the work of local and state court grantees across numerous program areas and monitors national trends in justice, and their potential impact on the state courts and their justice system partners. Ms. White has over 20 years of experience

working at the intersection of the justice and health systems, which includes providing training and technical assistance, program evaluation, and practical experience as a drug court coordinator, criminal justice planner, probation officer, and police officer. She graduated from George Mason University with both a master's in public administration and a bachelor's in administration of justice.

Kashif Siddiqi, Rulo Strategies Senior Director

Kashif Siddiqi is a Senior Director with Rulo Strategies. In his role, Kash supports the mission by overseeing the training and technical assistance (TTA) offered to local and regional jails, prisons, and community supervision agencies as part of the Comprehensive Opioid and Stimulant Substance Use Program (COSSUP). Additionally, Kash supports the field by overseeing the Jail-based Medication Assisted Treatment Mentor Site Initiative, peer-to-peer site exchanges, and a team of Technical Assistance Coordinators that provide TTA to COSSUP grantees and non-grantees. Kash has over ten years of experience working in corrections to implement and expand programming, research, fiscal oversight, and data analytics.

Before joining Rulo Strategies, Kash was the Director of Fiscal Operations at the Middlesex County Sheriff's Office in Massachusetts. He has completed a Master of Science in Criminal Justice from Northeastern University's School of Criminology and Criminal Justice, where he was selected to receive the George Lewis Ruffin Fellowship. Kash is currently pursuing a Master's degree in Business Administration at the Isenberg School of Management at UMass Amherst.

Donna Dittman Hale, Bay Rivers Telehealth Alliance, Grant Resource Development Expert

Donna Dittman Hale, MHA, CTC. Founder, Common Purpose Solutions-Consultancy for Non-Profits and Healthcare. Former Executive Director, Bay Rivers Telehealth Alliance (BRTA) and Peninsula AIDS Foundation and Grant Program Director for Williamsburg Health Foundation. Ms. Hale has a B.S. in Psychology from St. Lawrence University, a Masters in Health Administration from Virginia Commonwealth University, is a Certified Telehealth Coordinator and has a Certificate in Urban Policy and Planning from American University. An experienced nonprofit manager, Ms. Hale's skills in program development, marketing, community relations, team building, board relations, and site/service activation have benefited BRTA since 2012. An experienced facilitator of community partnerships, boards, training, communications, outcome measurement, non-profit leadership, needs assessments and grant resource development has resulted in more than $15 million in grants over the last 10 years including 5 Rural Community Opioid Response Program grants, and the growth of two telehealth consortia.